

## Neighborhood Leader

Temporary and part-time, on a flexible schedule

### Background

UpstreamPgh is a clean water, climate justice organization. As a group focused on water, we are equally focused on people. We build nature-based solutions like green stormwater infrastructure to create healthier and more climate-resilient communities.

UpstreamPgh completed the restoration of Nine Mile Run stream in Frick Park 20 years ago, and since then we have completed several green stormwater projects in the watershed. We are now in the beginning stages of creating a new plan for the watershed, which will be grounded in environmental justice. To create this plan, we will deeply engage communities of color and others who have been most affected by stormwater issues such as basement backups, landslides, and chronic flooding due to intense rainfall. This Environmental Justice Watershed Plan will help UpstreamPgh and partners build solutions for these issues.

### Position Overview

We are looking for residents of Homewood and East Hills, Pittsburgh, and Wilkinsburg to assist with community outreach. This position would be a total of up to 50 hours, spread out between April 2025 - May 2026, on a flexible schedule. Evening and weekend hours are required.

**Specifically, we are seeking: 1 resident from the eastern part of Homewood, 2 from East Hills, and 3 from Wilkinsburg.**

### Job responsibilities

The role of the Neighborhood Leader is to assist with community outreach activities such as canvassing, having conversations with residents, distributing surveys, and attending events. This person will gather information to build on our existing understanding of where the stormwater issues are and where our watershed plan should focus.

This position will take place almost entirely out in the community and would require the ability to walk around your neighborhood and be able to be on your feet for long periods of time.

Key responsibilities include:

- Conduct canvassing in Wilkinsburg, Homewood, and East Hills
  - Spread awareness about the watershed plan
  - Have conversations with residents to learn about where stormwater issues exist

- Distribute survey materials
- Table at community events
  - Set up and host a table at farmers markets, festivals, and community meetings to engage the public
- Assist with organizing community events
  - Assist UpstreamPgh staff in making local connections, identifying avenues for outreach, and planning events
- Attend training and planning calls with UpstreamPgh

**Pay rate:** \$20/hour

### **Time frame**

This position will take place from April 2025 - May 2026. Much of the time will be spent canvassing in June-September 2025. Additionally, community events will be spread out throughout the time period.

### **Knowledge, Skills, and Abilities**

- Flexible and adaptable
- Self-motivated
- Experience approaching and engaging with the public
- Strong communication skills, particularly verbally
- Commitment to equity and environmental justice

Interested applicants should contact Erica Jackson, our Community Engagement Manager, at [erica@upstreampgh.org](mailto:erica@upstreampgh.org) or 412-371-8779 x116 to schedule a time to talk. We are reviewing applicants on a rolling basis, and hope to fill these positions by the end of April.