



Board of Directors Positions Open

Upstream Pittsburgh, an environmental nonprofit organization based in Wilkinsburg and founded in 2001, is seeking new members for its Board of Directors. This dynamic and innovative organization restores and protects the Nine Mile Run watershed while working regionally to support and implement resilient solutions for a healthy urban environment. We envision a region with clean water accessible to all, healthy and resilient communities, and ecosystems restored to their natural functions. UpstreamPgh is focused on climate justice and building ecosystems that benefit both people and nature.

Board members serve three-year terms, during which they oversee and support NMR operations, determine the future strategic direction of the organization, and bring a variety of resources to support our work.

The Board has a particular need at this time for members with experience and skills in Human Resources. The candidates would be the chair of the organization's Governance Committee and help shape the policies for the organization in collaboration with the Executive Director and Board of Directors. We are in the process of reviewing all of our policies to make sure they are as just and equitable as possible for all employees. We are also looking for candidates with experience in small business growth, especially those with an understanding of the nonprofit sector and fee-for-service programs.

UpstreamPgh is an equal opportunity employer and is dedicated to diversity and inclusion in its hiring policies. One of the Board's goals is to achieve greater racial diversity to better reflect the population of our Watershed communities of Wilkinsburg, Homewood, and East Hills. This is an important goal for our organization, and we would welcome black individuals, and people of color to apply.

For more information about the organization's history and current programs, please go to www.upstreampgh.org. Candidates with an interest are encouraged to send their resumes to our Executive Director, Mike Hiller, at mike@upstreampgh.org.

upstreampgh

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[upstreampgh.org](http://www.upstreampgh.org)