

Landcare Field Crew

The Landcare Field Crew is an essential part of the UpstreamPgh team, helping to provide sustainable solutions to solve clients' stormwater and native landscaping challenges in the Nine Mile Run watershed and beyond. The Landcare Field Crew's primary focus is the proper maintenance of landscapes we have previously installed, to insure that they continue to function as intended, and provide many years of enjoyment to our clients. A secondary focus is to assist with the preparation and sale of our high-capacity rain barrels. The Field Crew member is responsible for making sure that assigned maintenance projects are completed in a safe and timely manner. Regular and complete record keeping and communication with the rest of the team are essential to success in this position.

Reports to: UpstreamPgh Project Manager.

Responsibilities of This Position:

- Help Upstream to maintain rain gardens, landscape features, and green stormwater infrastructure on residential, institutional, and small commercial properties.
- Provide general maintenance of sites, including removing unwanted materials (weeds, invasive species, litter, and sediment) from all parts of the rain gardens, bioswales, and landscapes while pruning and caring for the perennial plants, shrubs, and trees.
- Replace mulch, engineered soil, river rock, and plants/vegetation as needed.
- Execute additional landcare tasks such as watering plants or trees, trimming grasses, and removal of leaves, if requested by the client.
- Prepare high capacity rain barrels and accessories for sale to clients.
- Coordinate with Project Manager on individual projects and weekly schedule of assignments. Project Manager will handle all communication with the clients and scheduling of site visits, along with ordering of materials. Information conveyed by clients while the Technician is on-site must be shared with the Project Manager either in person or via email as soon as possible.
- Be proactive in communicating any problems observed with plant health and/or effective functioning of green infrastructure to the Project Manager.
- Maintain records on a daily basis of time spent on-site, tasks completed, and materials used, on the forms provided for this purpose; return forms to project manager at end of day.
- Maintain Upstream's tools and trucks that are used to complete these responsibilities so that they are clean and functioning properly for the next use.
- Work cooperatively with other team members on larger projects as needed.
- *Note: except in rare instances, UpstreamPgh does not offer regular lawn maintenance services such as mowing and fertilizing.*

Time requirements:

This is a part-time, seasonal position, currently requiring 16 to 30 hours per week depending upon weather and number of clients. The season begins on April 1 and usually extends into November.

Other Requirements:

This position requires physical labor outdoors in all types of weather. Applicant will need to bend, stretch, walk on uneven terrain, use hand tools, and must be able to lift at least 60 pounds. PA Driver's License with clean driving record is required.



Compensation:

Compensation is \$15/hr.

To Apply:

Send resume to Evan Burbridge, Project Manager, at evan@upstreampgh.org. Applications will be accepted until the position is filled. Interviews will take place on a rolling basis.

UpstreamPgh is an Equal Employment Opportunity employer and will base all employment decisions on valid job qualifications, without regard to race, color, sex, national origin, ancestry, gender, sexual orientation, age, religion, creed, disability, marital status, religion, obligation to serve in the United States Armed forces, or on any other basis protected by federal, state, or local law. Candidates from diverse backgrounds are strongly encouraged to apply.